



MTS Response to COVID-19 Pandemic



At MTS, we are committed to supporting the health, safety and well-being of our employees and others visiting MTS facilities and office locations. In 2020, our focus on health and safety became top priority as the COVID-19 pandemic spread around the globe. When the crisis struck, MTS moved quickly to address the needs of our employees, visitors to our facilities, suppliers, and customers. We continue to carefully monitor the COVID-19 situation and regularly assess, plan, and update any safety protocols in response to the ever-evolving situation.

Supporting Our Employees

As the COVID-19 pandemic emerged early in 2020, we took the following decisive actions based on CDC guidelines:

- » Instituted safety protocols at work sites, including infection prevention measures, social distancing mandates, enhanced site sanitization, expanded cleaning procedures, face coverings, modified workplace settings, common area evaluations to minimize exposure, staggered shifts and breaks, and health screening processes for visitors entering our sites.
- » Implemented work-from-home protocols and expanded our technical capabilities to enable employees to work safely at home, for those whose duties can be performed remotely.

- » Restricted facility access by limiting visitors across our locations, and implementing additional health and safety protocols for visits.
- » Implemented contract tracing processes to timely identify and take additional health and safety precautions as needed.
- » Added a temporary COVID Paid Time Off policy that provides up to 14 days at 100% pay for quarantine, illness, or facility shutdown.
- » Provided regular communications to employees from the MTS Incident Response Team with guidance on how to stay safe.

We provided communications to MTS suppliers and customers based on guidelines for companies engaged in work within the critical infrastructure sectors to reduce impacts related to COVID-19.

During this time of uncertainty, we remain committed to supporting our employees, visitors to our facilities, suppliers, and customers. Our teams have persevered, and because of our collective efforts we have faced minimal disruptions. We will continue to review and update safety protocols as needed.