



ENVIRONMENTAL
SOCIAL
GOVERNANCE

A letter from our President and Chief Executive Officer



To our customers, employees and stockholders:

In this world of increasing complexity, MTS is committed to helping create a better, safer, and more sustainable world for the thousands of people we impact each day. This commitment inspires our actions, ranging from how we work together to design and manufacture our market-leading products, to how we engage with and help improve the quality of life in the communities in which we operate, to our intense focus on helping our customers deliver higher performing and more energy-efficient solutions, faster and more reliably every year. Here are just a few examples of how we demonstrate this commitment:

Creating a Positive Working Environment

Embracing diversity, fostering creativity, and recognizing the long-term professional needs and desires of our colleagues

Supporting Renewable Energy

Offering test and measurement solutions that enable safer, more efficient operation of wind turbines, solar panels and hydropower infrastructure

Improving Transportation Energy Efficiency

Advancing electric vehicle development and providing solutions that help improve the fuel-efficiency of cars, planes and mass transit systems

Investing in Electric Technologies

Acquiring and expanding electric actuation capabilities so they can be used in more testing applications

Reducing Carbon Impact of Supply Chain

Using in-house design, manufacturing and assembly resources to reduce environmental impact of goods transport

Increasing Global Safety

Providing simulation and sensing solutions to develop safer transportation, bridges and buildings, medical treatment, workspaces and more

Giving Back to Communities

Encouraging employee engagement in local charities by providing matching funds for monetary donations as well as paid time off to work with organizations dedicated to education, nutrition, housing, and a wide variety of other efforts that improve the lives of those around us.

Every day, MTS strives to be a good steward of the planet and its people as we create solutions for a better world. Together, with your help, we will continue to work toward a brighter and ever more sustainable future.

Best regards,

A handwritten signature in black ink, appearing to read "Jeffrey A. Graves". The signature is fluid and cursive, written over a white background.

Dr. Jeffrey A. Graves
President and Chief Executive Officer